

# Sexual Harassment of Women at the Workplace

(Prevention, Prohibition & Redressal) Act 2013



Fostering Inclusive Workplaces

# About Ananya-Women@Work

## Celebrating Uniqueness | Embracing Differences

Ananya-Women@Work (a division of MyKwest Solutions - an organizational development and leadership strategy firm) is a Diversity & Inclusion (D&I) services consulting firm. We partner with organizations with our custom programs and effective implementation of the unique solutions to support organizations be safe, happy and respectful workplaces for all.



## Our Approach

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Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 also called POSH Act came into force in 2013.

Every organisation with more than 10 employees should be compliant to POSH Act as prescribed by the GOI.



# Our Comprehensive Offerings

All our workshops and interventions are designed with the strong belief that “women-friendly workplaces” are in effect “people-friendly workplaces” benefitting not just the women, but everyone in the organization as a whole.

**1**

**Represent as External Member on the Internal Committee.**

**2**

**Support in creating / vetting the POSH policy document**

**3**

**Workshops**

- Intensive workshop for the members of the Internal Committee
- Orientation program for people leaders & HR professionals
- Awareness program for all employees

**4**

**Train-the-trainer for capacity building**

**5**

**Other training programs based on the need of the organization.**

# What is in it for you?

Traditional diversity programs put the entire burden of diversity on women and treat them as a victimized group. A balanced workforce can be a reality, only where all employees embody and practice intentional inclusion and all people processes have been debiased,



**Be compliant with the Act**



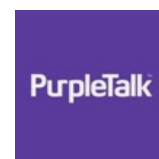
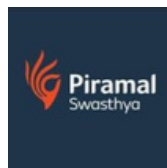
**Promote a harassment-free culture**



**Build a culture where everyone feels included**

# Our Clients

Our experience and expertise in the area of PoSH interventional programs and services is evident by our esteemed clientele



# Our Expert Panel



**Madhujit Singh**  
Founder & CEO



**Bhavana Arora**  
Chief Engagement Officer



**Priya Iyengar**  
Corporate Lawyer



## Connect With Us

Drop us an email or give us a call for the for the 90-minute session, Workshops or Lab for your team/s. Our contact details are:

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